

## **Attachment #1**

### **Narragansett Bay Estuary Program (NBEP) Environmental Justice Survey Tool**

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*We will have two separate surveys within this Environmental Justice Survey Tool to make it easier to include tailored survey introductory language geared toward the Community Members and NBEP Steering Committee Members and Partners audiences since they are very different in their needs and levels of awareness of NBEP.*

## **Community Member Survey**

### **Survey Intro Language**

Hello,

The Narragansett Bay Estuary Program (NBEP) is conducting research to better understand environmental justice issues in the region (including Narragansett Bay, Little Narragansett Bay, and Coastal Ponds in RI, MA, and CT). This research will help NBEP and other regional organizations address inequities in how communities have been engaged in environmental decision-making and disproportionately impacted by a variety of environmental and social justice issues. NBEP hopes to learn how we can help improve collaboration with underserved and underrepresented organizations and community members to address these issues. We hope that you will participate by taking this survey to share more about your community and opportunities for working together towards a more equitable future for us all.

- This survey only takes 8-10 minutes and is completely confidential.
- Your answers will only be shared with our third-party research team at [Impact by Design](#).
- Impact by Design will summarize key findings and results will be shared.

If you have any questions or concerns regarding taking part in this survey, please contact Dr. Lauren Watkins at [lauren@impactbydesigninc.org](mailto:lauren@impactbydesigninc.org).

Thank you for your participation.

Sincerely,  
Mike Gerel  
Executive Director

*Demographic Questions: We will ask you questions about yourself in this section, and all questions are completely optional.*

**#1**

Do you live or work in the Narragansett Bay region highlighted in this map?



- Yes, I live here
- Yes, I work here
- I live and work here
- No (*Disqualifies them from the survey and takes them to the thank you page.*)

**#2**

Please provide your zip code: *[open-ended, for mapping analysis purposes]*

**#3**

How many years have you lived or worked in this region? *[open-ended]*

**#4**

Are you of Hispanic, Latino, or Spanish origin?

- Yes
- No

**#5**

How would you describe yourself? Please select all that apply.

- American Indian or Alaska Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- White

**#6**

To which gender identity do you most identify?

- Woman
- Man
- Transgender
- Non-binary/non-conforming
- None of the above, I identify as: *[open-ended]*

*In this section, we will ask you a few questions about environmental and social justice issues in your community and addressing these issues.*

**#7**

Have you heard the term Environmental Justice before?

- Yes, I am well-versed in it
- Yes, but I don't use it regularly
- Yes, but I don't know what it means
- No, never heard of it before this survey

SKIP LOGIC for #7:

If they respond *"Yes, but I don't know what it means."* or *"No, never heard of it":*

Definition of Environmental Justice: Environmental justice can be defined as "the fair treatment and meaningful involvement of all people regardless of race, color, national origin, or income with respect to the development, implementation, and enforcement of environmental laws, regulations, and policies." Environmental justice means creating sustainable communities where people can interact with confidence that their environment is safe, nurturing, and productive.

After reviewing this definition, are you aware of any environmental justice issues in the community where you work or live?

- Yes
- No
- Unsure

**#8**

Have you been part of any initiative that attempted to reveal or address environmental or social justice issues in your community?

- Yes
- No
- Unsure

**#9**

What, if any, concerns do you have about living or working in the region? Please select as many as you'd like.

- Availability of jobs
- Access to affordable, quality housing
- Quality of the natural environment
- Air quality
- Drinking water quality
- Access to natural areas and waterways for recreation and outdoor activities
- Flooding
- Traffic
- Non-welcoming community
- Access to internet
- Quality and safety of roads
- Ability to use sidewalks and bike lanes safely
- Access to public transportation
- Lack of trees in your community
- Access to healthy food
- Climate change
- Threats to my personal safety or the safety of my family
- Other [please specify]

**#10**

*Auto-populates responses based on the items respondents picked in the previous question.*

Please rate how effectively you feel each of the issues you are concerned about is being addressed in your community.

	Not at all	Slightly	Somewhat	Moderately	Extremely	Unsure
{option 1}						
{option 2}						
{option 3} and so on...						

**#11**

What would you believe local organizations can do to help address the concerns you have about living and working in the region? *[open-ended]*

**#12**

Do you work or volunteer with an organization that collaborates with other organizations to address environmental and social justice issues in your community?

- Yes, we are currently collaborating with another organization(s).
- We have collaborated with others in the past but are not doing so right now.
- No, but we are seeking others to collaborate with.
- No, we are not interested in collaborating with others at this time.
- Not applicable / I don't know

**SKIP LOGIC:**

If *"No, we are not interested in doing so at this time."* or *"Not applicable/I don't know"*, send them to question #14

All other responses to #12:

**#12.a**

Have you experienced any challenges in collaborating with other organizations on environmental or social justice issues?

- Yes
- No
- Unsure

**SKIP LOGIC:**

If *"No" to #12.a* → send them to #13

If *"Yes" or "Unsure" to #12.a:*

What challenges are you experiencing in collaborating with organizations on environmental and social justice issues?

- None
- Extractive nature of working with predominantly white organizations
- Lack of awareness of diversity, equity, inclusion, and justice concepts among predominantly white organizations
- Lack of response from others
- Lack of funding
- Lack of time/capacity for collaboration
- Performative nature of working with predominantly white organizations
- Other [open-ended]

**#13**

If you are working with fellow community members, have you experienced any challenges getting community members engaged in addressing environmental or social justice issues?

- Yes
- No
- Not applicable

**SKIP LOGIC:**

If *"No" or "Not applicable" to #13* → send them to #15

If *"Yes" or "Unsure" to #13:*

What challenges have you experienced in collaborating with community members to address environmental or social justice issues? [open-ended]

**#14 (only for people that said No or Not applicable/I don't know to #12)**

What would make it easier for you to participate in local efforts to address environmental issues?

- Pay for participation
- Transportation
- Access to WiFi and/or a computer
- Childcare
- Translators
- Materials and information in my language
- Training in how local government operates
- Training in public speaking
- Knowledge on how to learn more about local issues
- Ability to participate in meetings through a communication channel that works for me (such as phone, video meetings, emails)
- Other [please explain]

*In this section, we will ask you about organizations you trust to work on environmental and social justice issues.*

**#15**

Please list up to 3 organizations or individuals you know of that are working to address environmental and social justice issues in your community who would be comfortable with you sharing their names.

1. {option 1}
2. {option 2}
3. {option 3}

**#16**

Please rate how effective you think each organization or person you listed is at addressing local environmental and social justice issues.

	Not at all effective	Slightly effective	Somewhat effective	Moderately effective	Extremely effective	I don't know.
<i>{option 1} from #15</i>						
<i>{option 2} from #15</i>						
<i>{option 3} from #15</i>						



**#17**

Please rate how much you trust each organization or individual you listed.

	Not at all	I trust them a little bit.	I somewhat trust them.	I trust them very much.	I don't know.
{option 1} from #15					
{option 2} from #15					
{option 3} from #15					

**#18**

Who do you consider a leader in your community? [open-ended]

*In this final section, we'd like to see how interested you are in participating in local environmental planning efforts.*

**#19**

NBEP is creating a 10-year plan to address specific environmental challenges in the region and would like to include actions to address environmental justice issues important to local people (<https://vision2032.org/about/#faq>). If you would be interested in participating in Vision 2032, what would encourage you to do so?

- Free transportation
- Stipend or payment to participate
- Events in your community at locations you routinely visit
- Virtual options after working hours
- Other [open-ended]

**#20**

Is there anything else you would like to share? [open-ended]

## **NBEP Steering Committee Members and Partners Survey**

### Survey Intro Language

Hello Narragansett Bay Estuary Program Steering Committee Members and Partners,

As you know, NBEP is conducting research to better understand environmental justice issues in our region and learn how we can improve collaboration with underserved and underrepresented organizations and community members to address these issues via Vision 2032 and other means. NBEP is creating a 10-year plan to address specific environmental challenges in the region and would like to include actions to address environmental justice issues important to local people (<https://vision2032.org/about/#faq>).

We hope that you will take this survey to help us all learn more about our community and opportunities for working together for a more equitable future.

- This survey only takes 8-10 minutes and is completely confidential.
- Your answers will only be shared with our third-party research team at [Impact by Design](#).
- Impact by Design will summarize key findings and results will be shared. As an NBEP collaborator, you will be notified when results are ready.

If you have any questions or concerns regarding taking part in this survey, please contact Dr. Lauren Watkins at [lauren@impactbydesigninc.org](mailto:lauren@impactbydesigninc.org).

Thank you for your participation and support of NBEP and Vision 2032.

Sincerely,  
Mike Gerel  
Executive Director

*Demographic Questions: We will ask you questions about yourself in this section, and all questions are completely optional.*

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How would you describe yourself? Please select all that apply.

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After reviewing this definition, are you aware of any environmental justice issues in the community where you work or live?

- Yes
- No
- Unsure

**#8**

Have you been part of any initiative that attempted to reveal or address environmental or social justice issues in your community?

- Yes
- No
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**#9**

What, if any, concerns do you have about living or working in the region? Please select as many as you'd like.

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- Access to public transportation
- Lack of trees in your community
- Access to healthy food
- Climate change
- Threats to my personal safety or the safety of my family
- Other [please specify]

**#10**

*Auto-populates responses based on the items respondents picked in the previous question.*

Please rate how effectively you feel each of the issues you are concerned about is being addressed in your community.

	Not at all	Slightly	Somewhat	Moderately	Extremely	Unsure
{option 1}						
{option 2}						
{option 3} and so on...						

**#11**

What do you think could be done better to address environmental and social justice issues in your community? [open-ended]

**#12**

What do you believe your organization needs to better engage with community members or others to address environmental and social justice issues?

- Introductions to community representatives
- Training in community outreach
- Funding for more staff
- Training in environmental or social justice
- Training in diversity, equity, and inclusion
- Funding to remove barriers for community members to participate (ex: childcare, transportation, stipends)
- Resources for translation services
- Other [please explain]

**#13**

Has your organization developed strategies, guidelines, or plans for any of these?  
Please select all that apply.

- Addressing specific environmental or social justice issues
- Community involvement/engagement
- Recruiting and retaining more diverse staff or board members
- Fostering an equitable and inclusive approach to your work
- Allocating or raising funds to environmental or social justice issues
- Changing your contracting practices to be more equitable and inclusive
- Other [please explain]

**#14**

How effective do you feel your organization has been so far in:

	Not at all effective	Slightly effective	Somewhat effective	Moderately effective	Extremely effective	I don't know.
<i>{option 1} from #12</i>						
<i>{option 2} from #12</i>						
<i>{option 3, and so on} from #12</i>						

**#15**

Is there anything your organization would like to do (that you have been unable to do so far) to address environmental or social justice issues? [open-ended]

**#16**

What do you believe should be the community's role in NBEP's Vision 2032 planning? [open-ended]

**#17**

Has your organization tried to collaborate with community-based organizations serving underserved or underrepresented groups to address environmental or social justice issues?

- Yes, we are currently collaborating with others
- Yes, but we have not been successful
- We are currently seeking collaborators in or with these communities
- No, but we have plans to do so in the future
- No, we do not have plans to do so currently

**SKIP LOGIC**

If any response *other than* “No, we do not have plans to do so at this time.” to #16:  
What is going well with your efforts? What could be improved? [open-ended]

If “No, we do not have plans to do so at this time.” to #16:

You answered no to the previous question. Please elaborate on why your organization has not developed plans to collaborate with organizations working in or with underserved or underrepresented communities. [open-ended]

**#18**

Is there anything else you would like to share? [open-ended]